

F. Y. I.

Arbitrator Bello rules against the Union again!!!

Arbitrator Judith Bello has notified Local 308 that she has denied a casual-in-lieu-of grievance that had been filed in 2006.

Bello went out of her way to rule against the Union and is obviously sympathetic to the plight of the Postal Service and its growing deficit. She also ruled against South Jersey in their casual-in-lieu of case as well.

Arbitrator Owens Sustains Grievance in Part in CILO

case

Fortunately for the Wilmington Plant Arbitrator Owen sustained in part the Union's casual-in-lieu of case. Negotiations will continue with Arbitrator Owens retaining jurisdiction in the event parties can not reach an agreement. I will keep you posted.

Sharkey Negotiations continue!

The Union and Management are continuing to negotiate this settlement. Once final agreement is made we will let you know. Ignore rumors until a written agreement is reached.

Sharkey Settlement!!!



SETTLEMENT AGREEMENT

The parties have had numerous discussions regarding the application of Thomas Sharkey's Award (C00M-1C-C 04202982/WIL77JET04). As a result of these discussions, the parties entered into this settlement agreement.

As a complete and final settlement of the captioned case the parties agree to resolve the grievance as follows:

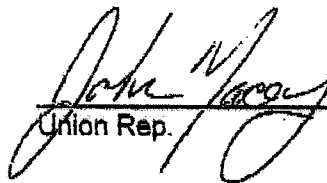
1. It is agreed that compensation will be in the amount of \$300,000.00 (three hundred thousand dollars and zero cents) for settlement of this award. The total amount of monies to be paid by the United States Postal Service to implement this award will not exceed the amount of \$300,000.00 (three hundred thousand dollars and zero cents). The United States Postal Service will process these payments as expeditiously as possible through GATS unless the adjustment can not be processed through GATS, then those adjustments will be made via PS Form 2240. The parties agree that the Union will not raise any claims under Article 15.3 if payment processing takes longer than 60 (sixty) days. The Union will provide the list on a spreadsheet format in the following manner:

Employee Identification Number
Last Name
First Name
Middle Initial
Amount (no dollar sign)

2. Within 90 (ninety) days from the signing of this agreement former Mail Handlers who were on the rolls during the period as stated in the award will have the opportunity to submit their name, address and social security number to the Union for inclusion in the agreement. After this time period no further consideration will be given. Any monies remaining up to the \$300,000.00 will be reallocated.
3. The signing of this agreement constitutes a full and complete settlement of the subject grievance and resolves all issues pertaining thereto.



Management Rep. 11/24/09
Date



Union Rep. 11/24/09
Date

PO Box 9001
BELLMAWR NJ 08099-9401
1-856-933-4275
FAX: 1-650-577-5078

Delaware Plant / Wilmington Post Office
Mail Handler Seniority Roster

SENIORITY #	Seniority Date	Rank	LAST	FIRST	MI
1	3/11/1967	1	SWIATEK	WILLIAM	J
2	7/28/1969	1	WHITAKER	ROBERT	J
3	3/30/1970	1	SKLODOWSKI	RICHARD	F
4	10/5/1970	1	PURCELL	DAVID	E
5	4/30/1973	1	KOPISHKE	CHARLES	J
6	9/15/1973	1	BROADARD SR	EDWIN	L
7	11/21/1977	1	WILLIAMS	BRUCE	E
8	11/17/1979	1	CORREA	JOSE	L
9	2/23/1980	1	THOMPSON	BLAINE	N
10	8/23/1980	1	KEELING	ROBERT	J
11	9/4/1982	1	THOMPSON	LARRY	
12	10/29/1983	1	GRACE	EDWARD	J
13	12/10/1983	1	STARLING	IRA	A
14	2/18/1984	1	BUNTING	ADAM	W
15	2/18/1984	5	LORD	DAVID	A
16	2/18/1984	6	FOSTER	DANIEL	
17	2/18/1984	7	WILSON SR	DEVERAL	
18	12/22/1984	4	GABOR	STEVEN	M
19	4/13/1985	1	JONES	ROBERT	L
20	4/13/1985	4	CROOK	RICKY	D
21	11/9/1985	1	BAIN	BARRY	W
22	7/5/1986	1	SEYMOUR	ARTHUR	L
23	7/19/1986	2	PATRICK	LESLIE	Y
24	7/19/1986	4	TUCKER	JAMES	E
25	7/19/1986	5	DESMOND	STELLA	
26	7/19/1986	7	MESSINGER	CATHY	D
27	10/11/1986	3	BONVETTI	CAROLYN	L
28	10/11/1986	6	CARBONE	LYNN	M
29	10/11/1986	7	WILLIAMS	JEFFREY	A
30	10/11/1986	12	PARKER	ROBERT	J
31	11/8/1986	1	SCULLY	ELIZABETH	J
32	11/22/1986	1	SAMSON	GERALD	W
33	11/22/1986	2	HEROSIK	WALTER	D
34	3/28/1987	1	MONROE	CHARLES	T
35	3/28/1987	3	SOLTOW	CHARLES	F
36	4/4/1987	1	LIPSCOMB	TIMOTHY	W
37	1/14/1989	2	CAMPBELL	DAVID	E
38	1/14/1989	3	PERRY	STEVEN	R
39	1/28/1989	1	STANCELL	JOSEPH	E
40	3/25/1989	2	CARBONE	JASON	J
41	3/25/1989	5	WASHINGTON	JAMES	L

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SENIORITY #	Seniority Date	Rank	LAST	FIRST	MI
83	3/1/1997	3	GRANT	LATASHA	M
84	3/15/1997	3	KATZ	JERRY	M
85	3/29/1997	1	HAMILTON	KYLE	L
86	6/7/1997	2	WASHINGTON	KARL	D
87	6/7/1997	3	MARION	CHARLES	B
88	11/8/1997	1	JOHNSON	KIMBERLY	C
89	11/8/1997	2	FORD	BOBBY	J
90	11/8/1997	3	SOSA	ANTIOCO	S
91	3/14/1998	1	KACHNOVITZ	ROBERT	A
92	3/14/1998	2	WATERS	SHARON	K
93	3/14/1998	4	TAYLOR	BRIAN	A
94	3/28/1998	2	BARR	DENISE	M
95	3/28/1998	3	HENRY	ANITA	E
96	8/1/1998	2	CLARK	BRIAN	A
97	8/15/1998	1	ELDER	DAVID	L
98	8/15/1998	2	LOADHOLT	ROSLAND	L
99	8/15/1998	4	QUILL	LINDA	C
100	10/10/1998	2	SOLTOW	BRYAN	M
101	10/10/1998	4	BROOKS	VALARIE	S
102	10/10/1998	7	SAWYER	JAMES	K
103	12/5/1998	1	BLAKE	DARLENE	D
104	12/5/1998	2	SETH	QUENTIN	R
105	1/30/1999	1	SEVER	DAWN	M
106	4/10/1999	1	BOUNDY	KARL	S
107	4/10/1999	2	CLAYTON	SHAWN	
108	8/28/1999	1	MCDANIELS	DONNA	M
109	6/3/2000	3	WYKPISZ	MELISSA	A
110	6/3/2000	5	LANE	TERRANCE	D
111	6/3/2000	8	WALLS	ALVERY	C
112	7/1/2000	2	SAUNDERS	ANDREA	L
113	8/26/2000	2	DORSEY	REGINA	M
114	10/21/2000	1	SWINGING	MARVIN	V
115	3/24/2001	1	BLEAKLEY	TODD	R
116	3/24/2001	3	PEREZ	MARCIANA	I
117	3/24/2001	4	WORTHEN	JANE	E
118	3/24/2001	5	SOSA	JUAN	M
119	6/2/2001	1	BARON	JOEL	B
120	6/12/2004	1	SANTANA	NANCY	
121	11/12/2005	1	BROWN	DALINDA	L
122	11/12/2005	2	NDEGWA	ALFRED	M
123	7/21/2007	1	RAGSDALE	ROLAND	N

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SENIORITY #	Seniority Date	Rank	LAST	FIRST	MI
124	7/21/2007	2	MURRAY	EVELYN	S
125	4/12/2008	1	HOUSER	MELISSA	R
126	4/26/2008	1	JARDINE DORSEY	TANASHA	M
127	6/21/2008	1	RICHARDSON	ANNA	D
128	9/27/2008	2	WITKOWSKI	LAWRENCE	P