

**MINUTES**  
**NATIONAL POSTAL MAIL HANDLERS UNION**  
**LOCAL 308'S EXECUTIVE BOARD MEETING**  
**DECEMBER 1, 2008**

The Executive board meeting was held at the Tropicana in Atlantic City, NJ.

**Executive Board members present:**

John Macey	Local President
Tony Branco	Local Treasurer
John Gibson	Local Vice President
Ed Tucker	Recording Secretary
Edward Gallagher	PA State Executive Board Member
Steve Bahrle	NJ State Executive Board Member
Quentin Seth	DE State Executive Board Member

**Legal Council present**

William Josem, Esquire

Local President Macey suggested that Brother Tucker read the minutes from the previous executive meeting for official acceptance by the board. Upon conclusion of the reading, a discussion ensued involving motion 5. Discussion also included distribution of minutes to all Branch Presidents within 21 days per the constitution. It was agreed that the minutes would be forwarded to the Executive Board within 14 days for review. Any proposed changes would be submitted for final approval. After reaching an agreement on the wording the minutes for the October 3, 2008 executive board meeting were accepted by the board as official.

President Macey then turned the meeting over to the Treasurer, Tony Branco. He proceeded to make a financial presentation to the Board. Health plan training and promotion accounted for a spike in code 84 during this period. Lengthy discussion ensued involving the financial report ranging from deposits, arbitrator fees, and salaries specifically the Secretary's salary and any other salaried employees. Again Brother Gibson emphasized that transparency is recommended certainly in favor of more rather than less. The board continued to discuss the financial report with John Gibson noting that report should indicate if we are operating in the black or red during that period. He also reminded the Board that the fees for Arbitrator Strongin appeared to be inaccurate and Treasurer Branco agreed to verify the charges. President Macey discussed his desire to get out of lease. William Josem stated he would continue to look into this. The board then directed some questions to our legal council concerning the possibility of having to redo the election due to Brother Reed's protest of his disqualification. He filed his complaint with the Department of Labor and we are awaiting their recommendation. After they decide, then the board must then either comply or protest the Department of Labor's decision through the court system. John Gibson raised the issue of taxes on Associate Member dues. Mr. Josem responded with at this point the local owes \$6700 in

back taxes, however, we will not know the magnitude of other owed taxes until Bond Beebee analyses it. Steve Bahrle points out that it hinges on the benefit plan and whether or not we can justify the write-off.

Brother Gibson raised questions over the accuracy of the previous report, specifically the discrepancies between payroll and salaries as well as beginning and ending balances for the period reviewed. Brother Branco stated he could not explain the discrepancies but would review the matter and report back to the Board. Brother Gibson also noted that the previous report was not accepted by the Board since no motion or vote to accept was made.

The following motion was made and approved:

- 1. Motion:** President Macey made a motion to accept the financial report as read. Motion was seconded by DE Rep. Seth.

**Motion passed**

**John Macey - Yes**  
**Tony Branco- Yes**  
**John Gibson- Abstain**  
**Ed Tucker - Yes**  
**Ed Gallagher- Yes**  
**Steve Bahrle- Yes**  
**Quentin Seth – Yes**

The next phase of the meeting included going over the ensuing council meeting scheduled for tomorrow and how to accomplish everything we need to have a productive council meeting. Tony Branco discussed how we could keep meeting flowing without getting bogged down with numerous amendment changes. The board discussed some of the amendment proposals adding suggestions on how to improve council meeting.

The meeting concluded with a motion by Quentin Seth and seconded by Tony Branco to adjourn the meeting. The motion passed unanimously. The President will forward a notice in writing as to when and where the next meeting will be scheduled.

Respectfully submitted,

Ed Tucker  
Recording Secretary  
NPMHU/ Local 308