

MINUTES
NATIONAL POSTAL MAIL HANDLERS UNION
LOCAL 308'S EXECUTIVE BOARD MEETING
OCTOBER 3, 2008

The Executive board meeting was held at the Local 308 Headquarters in Philadelphia, PA.

Executive Board members present:

John Macey	Local President
Tony Branco	Local Treasurer
John Gibson	Local Vice President
Ed Tucker	Recording Secretary
Edward Gallagher	PA State Executive Board Member
Steve Bahrle	NJ State Executive Board Member
Quentin Seth	DE State Executive Board Member

After Pledge of Allegiance, Local President Macey suggested that Brother Tucker read the minutes from the previous executive meeting for official acceptance by the board. Upon conclusion of the reading, minutes for the June 23, 2008 executive board meeting were accepted by the board as official.

Then President Macey introduced William Josem, Esquire of Cleary and Josem and Tyler Geiman of Bond and Beebe accountants and advisors. He indicated that both would be attending the executive board meeting and making presentations.

President Macey then turned the meeting over to the Treasurer, Tony Branco. He proceeded to make a financial presentation to the Board. He acknowledged that the payroll was increased during this period as it included both steward training and advocacy training. The board continued to discuss the financial report noting some constructive changes that would lend itself to more transparency. Additionally the new accounting firm would implement a new system where increased transparency would continue to evolve.

The meeting was then turned over to William Josem who informed us he was based in Philadelphia with about ten lawyers in the firm. He indicated their focus was Labor Unions and different trade Unions and covered the Mid Atlantic Area. Q and A session followed with the board and Mr. Josem discussing various issues involving EEO, MSPB, and other liability issues.

President Macey then turned the meeting over to Tyler Geiman of Bond Beebe accountants and advisors. He indicated his firm had been around since the thirties and that his firm had unique knowledge of Labor Unions and specifically had knowledge of our National Union since his firm handles Local 305's accounting records. He provided a services and fees guide handout indicating cost of utilizing his firm. A Questions and answer session followed with topics involving the issue of taxing associate members dues

from 2004 to 2007, forensic financial investigation of atm transactions, and other fees for services discussion.

Upon conclusion of presentations the following motions were made and approved or disapproved:

- 1. Motion:** Vice President Gibson made a motion to retain William Josem, Esquire as the Local 308 attorney. Motion was seconded by PA Rep. Gallagher.

Motion passed unanimously

- 2. Motion:** Vice President Gibson made a motion that we accept accountant firm Bond Beebe as our local accountant. Motion was seconded by Treasurer Branco.

Motion passed unanimously

- 3. Motion:** Vice President Gibson made the following motion to send letter to dispute bill with ST. Clair accounts and business Advisors for services rendered. Motion was seconded by Seth.

Motion passed unanimously

- 4. Motion:** Ed Gallagher made a motion that "for two days or less when Union secretary is off no Kelly Girl be used in office." Motion was seconded by Vice President Gibson.

Motion failed by a 3 to 3 margin

John Macey -No
Tony Branco- No
John Gibson- Yes
Ed Tucker - Yes
Ed Gallagher- Yes
Quentin Seth - No

- 5. Motion:** Vice President John Gibson made a motion that was previously accepted by council regarding dues freeze to return the \$3. increase back to the membership by implementing a freeze on dues increases. Motion was seconded by Gallagher.

Motion failed by a 4 to 2 margin

John Macey- No
Tony Branco –No
John Gibson - Yes
Ed Tucker - No
Ed Gallagher –Yes
Quentin Seth – No

- 6. Motion:** President Macey made a motion to the aforementioned motion “to table until implementation of Bond Beebe analysis of our financial situation occurs.”
Seconded by DE Rep. Seth

Motion passed by a 4 to 2 margin

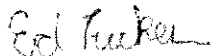
John Macey- Yes
Tony Branco –Yes
John Gibson - No
Ed Tucker -Yes
Ed Gallagher –No
Quentin Seth – Yes

The next phase of the meeting included Recording Secretary Tucker informing the board that we were still awaiting the green card from Mr. Thompson to prove that he received the board’s decision involving his charges. The card is critical as appeal rights must be sent 15 days from receipt of board’s decision to the President per Local constitution. It was suggested to send another mailing.

Other topics of discussion included calendar of events noting the executive board and council would be scheduled for meetings in early December. The place of the venue has yet to be determined with tentative dates set for December 1, 2008- December 3, 2008.

The meeting concluded with a motion by John Gibson and seconded by John Macey to adjourn the meeting. The President will forward a notice in writing as to when and where the next meeting will be scheduled.

Respectfully submitted,



Ed Tucker

Recording Secretary
NPMHU/ Local 308